



POSITION DESCRIPTION: Engineering manager

Overview:

This position has the overall responsibility for the work performed by the Engineering Department.

This position reports to the General Manager.

The incumbent directs the work of professional engineers and technical staff on engineering studies and projects of various sizes and durations. As a leading expert, the incumbent is a key element in the professional profile of the company. The incumbent may have significant business development involvement as well as participation in the company's strategic planning.

Qualifications and Knowledge:

Registered as a Professional Engineer with a minimum of 7-15 years of relevant experience.

A deep and thorough understanding of the field of engineering and project management primarily in the Electricity, Instrumentation, Communication and Software development..

Pre-involvement as a process engineer with skills gained through a combination of design-office and site experience.

Excellent communication skills to lead a young department to a agreeable atmosphere with equivalent department performance.

Proficiency in the planning and control of work in a multi-project, deadline-driven environment

Good understanding of 2D CAD and 3D computer-based plant design applications and techniques.

A deep and thorough understanding of applicable regulatory requirements and industry practices in both North American and international markets.

Extensive knowledge of a variety of standard engineering methods, technologies and computerized design techniques, and of principles and practices in areas of specialization.



POSITION DESCRIPTION: Engineering manager

Responsibilities and Duties:

Establish the scope of work and manhour estimates for proposals and projects.

Review and approve key project documents

Plan and control the work of the department.

Develop and maintain departmental procedures.

Ensure that quality and safety requirements are met.

Coordinate activities with other departments and clients.

Makes decisions and recommendations on highly technical or complex issues, having both short and long-term effects on activities or services in the department. Exercise considerable judgment and initiative in interpreting policy in the planning and implementation of major projects and work assignments.

Provide competent engineering staff for the execution of projects by utilizing methods such as recruitment, training and discipline. Assume accountability for the quality of mechanical engineering work.

Participate in the preparation of departmental budgets and controls expenditures within those budgets.

Carry out performance evaluations of staff and makes recommendations concerning salaries, staff development and mentoring. Participate in the mentoring of junior engineering staff.

Prepare a succession plan and develop staff accordingly.

Foster a spirit of enthusiasm, client focus and team building among the staff of the mechanical engineering department.

For interested candidates, please contact André Lacaille at alacaille@proactionHR.com